



Information for Tasmanian State Government agencies

**Department of Premier and Cabinet approved provider of
services available relating to the Public Service Reform
process**

November 2011

Approved provider of services

3p Consulting have been approved through the Department of Premier and Cabinet as a preferred provider of services to Tasmanian State Government agencies relating to a range of areas that may be required as part of the State Public Service Reform process. This includes assisting employees obtain to access career planning, job searching and change management counselling and support as well as assisting employees who may wish to consider employment options outside of the State Service.

About 3p Consulting

Established in 2005, **3p Consulting** is a Tasmanian-based consultancy specialising in a range of areas relating to policy, planning and people. 3p's clients include local and state governments, not-for-profit organisations, federal government departments and the private sector. Our work is primarily in:

- the Tasmanian public sector;
- industry sectors such as education, training, justice, health, and community services, with not for profits and State Government agencies;
- in planning and development work in local government and with regional bodies; and
- delivering specialist workplace relations services to the private sector.

In the area of our consultancy relating to “people” we work with work with small, medium and large enterprises to support their needs in areas such as workforce development and planning, recruitment, workplace relations and broader human resource planning and strategies.

We work with organisations to position, plan and perform their services and undertake assignments such as workforce planning, project management, transitioning businesses and staff through change management approaches, award negotiations, business planning, establishing new organisations including staff recruitment, communication, consultation and engagement strategies as part of our overall HR planning and implementation.

Based in Launceston, we work with a range of state government departments across Tasmania.

Each member of our team brings a range of diverse skills, knowledge and experience that enable us to meet the following needs arising from the public sector reform process :

- Career Planning
- Outplacement
- Job Search
- Accepting Change
- Counselling

About our team

The team 3p Consulting has available for this consultancy consists of professionals with recognised expertise and experience in the career planning, counselling, job search and workforce change management models in conjunction with strong backgrounds and understanding of working within public service directives and requirements at a strategic and operational level.

Kym Goodes – Previous senior management experience in the Tasmanian public service and extensive knowledge and understanding of career planning, outplacement, change management and job search needs of staff. With post graduate qualifications in public sector management and previous private sector experience in mergers of large workforces in the finance industry Kym brings a wealth of knowledge and deep understanding of the culture and context of the public sector workforce in Tasmania.

Michelle Strickland – Has long term experience in change management and human resource management in the Commonwealth Government. This is highlighted by the workforce reform process she undertook when managing the transition of the Commonwealth Employment Service into the Job Network model in Tasmania. Michelle has worked in areas relating to training, recruitment, job search, employment planning, work placements and outsourcing of 20 years and across a range of sectors.

Leon Jones – Recently joining 3P Consulting from the TCCI, Leon is highly regarded in the business and industry sector for his high level skills and experience in workforce development, industrial relations, negotiation and mediation and dealing with difficult workplace issues, often in times of conflict, reform and/or redundancy.

Sara Redman – With a background in psychology, coaching and counselling, Sara has a wealth of experience and expertise working with individuals to coach them through difficult and changing circumstances in their lives and support them in making decisions and taking action to move forward. Sara is engaged by many small and medium enterprises in Tasmania to undertake workplace coaching and training for executives, managers and staff teams, with a specific focus on supporting people through periods of change. Sara is an accredited Life Coach.

Amanda Barker – With post graduate qualifications in Career Education and Development and many years of practical experience in counselling and supporting individuals in job search, pathway planning and exploring future options, Amanda brings practical experience working with people of all ages to support them in their transition into new areas of work.

Information about 3P Consulting, our experience and our team is available on our website at www.3pconsulting.com.au

For further information or to arrange a confidential discussion, **please phone 6334 7028**